

**SOUTH AMBOY BOARD OF EDUCATION**  
**Business/Public Meeting Agenda August 22, 2022 – 6:00 p.m.**  
**(open Meeting & immediately go into Executive/Closed Session)**  
**Public Meeting Agenda begins at approximately 6:30 P.M.**  
**Middle High School Cafeteria**

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**Mr. Walsh, Board President called the meeting to order at 6:00 pm.**

**Mr. Frascella, called the roll:**

Present: Mr. Conrad, Ms. Conway, Mr. Dragotta, Mrs. Guthrie, Ms. Kasics, Ms. Kern, Mr. Walsh

Absent: Mr. Albarran, Mr. Murphy

Also Present: Peter Frascella, Board Secretary; Dr. Frederick D. Williams Superintendent; Mr. Silvestro, Board Attorney

On a motion by Mr. Conrad and seconded by Mr. Walsh that the Board adjourned into Closed Session at 6:01 pm. Motion carried by unanimous voice vote.

**Mr. Frascella read the following Closed Session Notice:**

**BE IT RESOLVED**, pursuant to the Sunshine Act, N.J.S. 10:4-12 and 13, the South Amboy Board of Education will now meet in closed session to discuss items falling under Attorney/Client Privilege, Student Related Matters, Personnel Matters, and negotiations.

The aforesaid subjects are within the exemptions permitted to be discussed in closed session in accordance with N.J.S.A. 10:4-13. Information regarding the Board's closed session discussion will be disclosed to the public as soon as the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session in approximately 30 minutes.

On a motion by Mr. Conrad and seconded by Ms. Kern that the Board reconvened into the public portion of the meeting at 7:01 pm. Motion carried by unanimous voice vote.

**Mr. Frascella read the following Public Notice:**

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interest is discussed or acted upon.

In compliance with the Open Public Meeting Law, the South Amboy Board of Education has caused notice of this meeting setting forth the time, date, and location to be submitted for publication to the Home News Tribune and posted at the Board Office, Middle/High School, Elementary School, City Hall, Library and Senior Citizens Center Bulletin Boards at least 48 hours in advance of this meeting. Members of the public who wish to address the Board will be given the opportunity before the Board adjourns for the evening.

**Mr. Walsh led all assembled in the Flag Salute.**

**Presentations:**

- **Safe Reopening Plan/Executive Order Update - Dr. Frederick D. Williams, Superintendent.**

- **2022-2023 District Goals and Objectives-Dr. Frederick D. Williams, Superintendent.**

**Goal Area 1:**

**Academic Performance/Improvement/Opportunities** – The South Amboy School District believes in developing critical and analytical thinkers and leaders who have the ability to make decisions and communicate effectively. The district will perform a comprehensive review of academic performance and identify areas of improvement for grades 3-11 as identified using standardized and local testing data. An action plan will be developed to facilitate academic improvement within instructional programming that is aligned with the New Jersey Student Learning Standards while also providing students with differentiated and collaborative learning opportunities within a safe instructional environment.

**Goal Area 2:**

**Diversity, Equity, and Inclusion (DEI)** – The South Amboy School District believes in ensuring that Diversity, Equity, and Inclusion are the foundation of our policies, procedures, decisions, instructional practices and curricula. The district will ensure that all scholars have equal access and opportunities regardless of race, sex, sexual orientation, level of academic performance or any other identifier that may be or have been used as an impediment within past experiences with the South Amboy Public Schools.

**Goal Area 3:**

**Transparent and Regular Communications** – The South Amboy School District believes in transparency within the district’s communications with the community. The district will continue to communicate effectively with all stakeholders (PTO, district labor associations, municipal government, and the community) to encourage support for school initiatives and provide opportunities for open discussion and input on school district issues.

- **2022-2023 Student Representatives:** Ms. Sara Lukie and Ms. Evalise Perez (Alternate)

**MINUTES**

**1. ACCEPTANCE OF MINUTES**

July 25, 2022                      Business-Public Meeting ([Minutes 7.25.2022](#))  
 July 25, 2022                      Closed Session/Business Meeting

**EDUCATION & CURRICULUM ITEMS & REPORT (Joan Conway)**

Ms. Conway discussed the Curriculum & Instruction Committee Meeting where the curriculum updates, internship program, parent engagement opportunities, and instructional coaches.

**0. APPROVE /CURRICULUM REVISION**

That the Board of Education approves the following revised curriculum, as recommended by the Superintendent.

- [Drawing 1 & 2](#)
- [Health 9](#)
- [Health 11](#)
- [Health 12](#)
- [Physical Education 6/7/8](#)

- [Sculpture](#)
- [Social Studies 1](#)
- [Social Studies 2](#)
- [Social Studies 3](#)
- [Social Studies 4](#)
- [Social Studies 5](#)
- [Spanish 3](#)
- [Spanish 4](#)
- [Computer Applications](#)
- [Desktop Publishing](#)
- [Financial Literacy 8](#)
- [Personal Finance](#)
- [Web Page Design](#)

**POLICY ITEMS & REPORT (Lynn Kasics)**

- 0. **Approve the Professional Development Plan as noted below:** [District PDP](#)
- 0. [ES Student Handbook/Code of Conduct 2022-2022](#)
- 0. [MHS Student Handbook](#)
- 0. **Approve the First Reading of the following Bylaws, Policies, and/or Regulations (Attachments)**

**P2121**      [Line of Responsibility Policy 2121-E \(1\)](#)

**PERSONNEL (Lynn Kasics)**

- 0. **Acting Middle/High School Principal**  
 Approve Dr. Martin Gurczeski, Director of Early Childhood Education, as Acting Middle/High School Principal, effective August 2, 2022 through November 4, 2022, at a per diem stipend of \$100 per day.

**0. APPOINTMENTS CONTRACTUAL**

<b><u>Last Name</u></b>	<b><u>First Name</u></b>	<b><u>Position</u></b>	<b><u>Bldg.</u></b>	<b><u>Total Salary</u></b>	<b><u>Effective</u></b>
Williams (New Position)	Gwendolyn	Security Guard	MHS	\$30,000 w/ benefits	9/1/2022
Chiles (New Position)	James	Security Guard	MHS	\$30,000 w/ benefits	9/1/2022
Sepa-Cannavo (K. Laino)	Irma	Nurse	ES	\$69,412 w/out benefits	9/1/2022

Damien (New Position)	Dimino	Technology Manager	District	\$130,000 w/ benefits	10/24/2022
<p>* Fingerprints approved through NJDOE Office of Student Protection (Policy #4111/4211)  * Completion of Physicals for Employees (Policy #4212.4)  * Pending approval of NJDOE Office of Student Protection and Employment History statute P.L.2018, C.5</p>					

**0. HOURLY POSITIONS**

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Bldg</b>	<b>Rate</b>	<b>Hours/Week</b>	<b>Effective</b>
Lopez-Martinez	Rosa	PK Lunch Aide	ES	\$15.00/hour	Not to exceed 10 hours per week	9/6/2022
Melia (T. Walsh)	Cara	Cafeteria Aide	ES	\$15.00/hour	Not to exceed 15 hours per week	9/6/2022
Rodriguez	Evelyn	PK Lunch Aide	ES	\$15.00/hour	Not to exceed 10 hours per week	9/6/2022
Salazar	Agata	PK Lunch Aide	ES	\$15.00/hour	Not to exceed 10 hours per week	9/6/2022
Santiago	Amy	PM Restroom Attendant	ES	\$13.00/hour	Not to exceed 30 hours per week	9/6/2022
<p>* Fingerprints approved through NJDOE Office of Student Protection  * Pending approval of NJDOE Office of Student Protection and Employment History statute P.L.2018, C.5</p>						

**0. SUBSTITUTES**

<b>Name</b>	<b>Position/Certification</b>	<b>Rate</b>	<b>Effective</b>
Brewster, Tony	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Carr, Josephine	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Cetta, Michele	Substitute Custodian (Boiler Lic)	\$16/Hourly	9/6/2022-6/21/2023
Constantino, Emilio	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Cooper, Andrew	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023

Cosentino, Alyssa	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
DeLucia, Linda	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
DeSantis, Samantha	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Drozd, Michael	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Findley, Julian	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Gallo, Rachel	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Gonzalez Velez, Madeline	Custodian (Boiler Lic) (As Needed)	\$16/Hourly	9/6/2022-6/21/2023
Harduby, Raquel	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Harkness, Thomas	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Honkisz, Nikki	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Kaprowski, Jordyn	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Klein, Ron	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Krasovich, Thomas	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Krzyzanowski, George	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Major, Anna Maria	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Matltese, Len	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
McQuade, Mary Kate	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Nalven, Rona	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023

Nemeth, Christine	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Pinto, Alyson	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Polumbo, Tiana	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Raevis, Angelica	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Reddington, Robert	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Reddington, Sally	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Salmon, Christine	Substitute Nurse (As Needed)	\$150/Daily	9/6/2022-6/21/2023
Samuels, Jean	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Saryian, Miranda	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Seig, Rita	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Stadtler, Michael	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Sullivan, Timothy	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Tornabene, Amanda	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Trapp, Anne Marie	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Udwadia, Katy	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Vadlamani, Kalyani	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Valdez, Henry	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
Waked, Lana	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023

Walsh, Patrick	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
White, Rochelle	Substitute Teacher (As Needed)	\$130/Daily	9/6/2022-6/21/2023
* Fingerprints approved through NJDOE Office of Student Protection * Pending approval of NJDOE Office of Student Protection and Employment History statute P.L.2018, C.5			

**0. LEAVE OF ABSENCE**

<b>Name</b>	<b>Position</b>	<b>School</b>	<b>Category</b>	<b>Effective</b>
Dr. Heiry, Thomas	School Psychologist	District	Medical	*9/1/2022-10/14/2022
Dr. McCabe, Patrick	Principal	MHS	Medical	*7/25/2022-10/26/2022
* Dates to be adjusted based upon recovery				

**0. SALARY ADJUSTMENT**

<b>Name</b>	<b>Position</b>	<b>Bldg.</b>	<b>Rate</b>	<b>Reason</b>	<b>Effective</b>
Erickson, Troy	Custodian	District	\$733.00	Black Seal License	8/23/2022
* Fingerprints approved through NJDOE Office of Student Protection * Pending approval of NJDOE Office of Student Protection and Employment History statute P.L.2018, C.5					

**0. END OF SERVICE**

<b>Name</b>	<b>Position</b>	<b>School</b>	<b>Category</b>	<b>Last Day</b>
Teresa Walsh	Lunch Aide	ES	Resignation	6/21/22

**13A. ACTING MIDDLE/HIGH SCHOOL PRINCIPAL**

That the Board of Education approves Dr. Mario Barbieri as Acting Middle/High School Principal, effective September 19, through November 18, 2022, at a per diem stipend of \$500 per day.

**BUDGET AND FINANCE ITEMS & REPORT (Anthony Conrad)****0. BUDGETARY TRANSFERS ([Attachment A](#))**

The Board of Education approves the attached transfers for July 2022 in conjunction with the requirements of N.J.S.A. 18A:22-8-1 and N.J.A.C. 6A:23A-16.10.

**0. EXPENDITURES FOR 07/26/2022-08/22/2022 (Attachment B)**

The Board of Education approves the following expenditures for 07/26/2022-08/22/2022

<b><u>South Amboy Board of Education</u></b> <b><u>Expenditures</u></b> <b><u>07/26/2022-08/22/2022</u></b>	
<b><u>Bills For</u></b>	<b><u>Amount</u></b>
Regular Bills 22-23	\$ 460,208.79
07/15/2022 Payroll	\$ 135,430.62
07/30/2022 Payroll	\$ 146,377.66
<b>TOTAL</b>	<b>\$ 742,017.07</b>
July Agency	\$ 211,208.32

**0. ACCEPT THE SECRETARY AND TREASURER REPORT – JULY 2022 (Attachment C)**

BE IT RESOLVED that the South Amboy Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, does hereby certify that as of the date of the reports, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-1.10 (a); the monthly financial reports of the Secretary and the Treasurer; and further recommends, in compliance with N.J.A.C. 6A:23A-16.10 (c) 4, that the Board of Education certifies that no major account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b), and that as of this report sufficient funds are available to meet the District’s financial obligations for the remainder of the year.

**0. FIELD TRIP REQUESTS**

The Board of Education approves the attached field trip requests for the 2022-2023 school year as recommended by the Superintendent.

**0. ACCEPTANCE OF 2022-2023 TUITION CONTRACT - SAYREVILLE TOWNSHIP SCHOOLS**

That the Board of Education approves the 2022-23 tuition contract from Sayreville Township Schools for students #5419244728 and #8021920976 from July 1, 2022 to June 30, 2023 in the amount of \$90,000.

**0. USE OF FACILITIES - NJ PREMIER ALL STARS**

That the Board of Education approves the use of facilities for NJ Premier All Stars to use the MHS gym for the purpose of holding an All Star Cheer Showcase on November 19, 2022 from 10 am to 8pm. This activity will be charged according to the Fee Schedule. This activity will be covered by the requester’s insurance.

**0. USE OF SCHOOL FACILITIES/YMCA**

That the Board of Education approves the use of facilities for YMCA to use the Elementary School Cafeteria, Gym, and two (2) Classrooms, for the purpose of running the Before and After School Program for the 22-23 school year. This activity will be covered by the YMCA’s insurance.

**20A. USE OF SCHOOL FACILITIES/SAYREVILLE PUBLIC SCHOOLS**



That the Board of Education approves the use of facilities for Sayreville Public schools to use the MHS Life Skills Room as part of the CBI Cooperative Agreement with South Amboy Public Schools for the 22-23 school year. This activity will be covered by Sayreville’s insurance.

**21. USE OF SCHOOL FACILITIES/SAPTO**

That the Board of Education approves the use of facilities for SAPTO to use the MHS Cafeteria on September 19, 2022, November 15, 2022, and January 10, 2023 from 6:15pm-8:30pm for general meetings. This activity will be covered by SAPTO’s insurance.

**0. ACCEPTANCE OF DONATION – BARBARA FALVO**

That the Board of Education accepts the donation of Yamaha PSR 280 keyboard and stand, to the Elementary School, with an estimated value of \$80.

**0. ACCEPTANCE OF DONATION – KSI TRADING CO.**

That the Board of Education accepts the donation of school supplies including folders, notebooks, crayons, and pencils, to the Elementary School, with an estimated value of \$200.

**0. VOIDED PRIOR YEAR CHECK**

That the Board of Education approves voiding the following prior year check:

Check Date	Check Number	Amount	Fund
4/25/2022	23639	\$500.00	General Fund

**ATHLETICS REPORT (Patrick Walsh)**

Mr. Walsh discussed Fall Sports, registrations, and ideas discussing on how the district should honor its award winning athletes and teams.

**BUILDINGS & GROUNDS REPORT (Laurie Guthrie)**

Mrs. Guthrie discussed the Board Committee doing building walkthroughs and commended the staff on their hard work this summer.

**OTHER MOTIONS**

**0. DISTRICT GOALS - 2022-2023 SCHOOL YEAR**

That the Board of Education approves the District Goals for the 2022-2023 school year as recommended by the Superintendent.

**PUBLIC COMMENT ON ANY MOTIONS OR OTHER ITEMS**

“Boards use the public comment period as an opportunity to listen to citizen concerns, but not to debate issues or enter into a question-and-answer session or a ‘cross-examination’ between the public and individual members. Be aware that not all issues brought before a board meeting will be resolved that evening; boards may respond to public comment by seeking additional information or by delegating the authority to investigate the issue to the superintendent or his/her designee.”

[NJSBA](#)

Members of the public are limited to one (1) three (3) minute opportunity to address the board during the Public Comment portion of the meeting. Remaining time is not transferable to other members of the public. (Policy/By-Law 9322)

**None**

**BOARD MEMBER COMMENTS ON AGENDA ITEMS**

**None**

**APPROVE ALL ITEMS ON THE CONSENT AGENDA**

A motion was made by Mr. Walsh and seconded by Mr. Conrad to approve of the consent agenda of the regular public meeting of August 22, 2022 (exceptions) as recommended by the Superintendent of Schools.

Ayes: Conrad, Conway, Dragotta, Guthrie, Kasics, Kern, Walsh  
Nays: Guthrie (#8 D.D.)  
Abstention: Walsh (#10); Kern (#15 (PO #s 230111, 230203, 230158))  
Absent: Albarran, Murphy

**STUDENT REPRESENTATIVE REPORT**

**None**

**BOARD MEMBER COMMENTS**

Mr. Walsh – Discussed the two new security guard positions that were approved. He also discussed the D.E.I. survey that was sent out.

Ms. Conway – Wished all the students and staff good luck on their return to school and opening day.

**ADJOURNMENT**

A motion by Mr. Walsh and seconded by Mr. Conrad there being no further business the meeting be adjourned at 7:35 pm. Motion carried by unanimous voice vote.

Respectfully,

Peter Frascella

Peter Frascella  
Board Secretary