

SOUTH AMBOY BOARD OF EDUCATION
Business/Public Meeting Agenda May 23, 2022 – 6:00 p.m.
(open Meeting & immediately go into Executive/Closed Session)
Public Meeting Agenda begins at approximately 6:30 P.M.
Middle High School Cafeteria

Mr. Walsh, Board President called the meeting to order at 6:00 pm.

Mr. Frascella, called the roll:

Present: Mr. Albarran, Mr. Conrad, Ms. Conway, Mr. Dragotta, Mrs. Guthrie, Ms. Kasics, Ms. Kern,
Mr. Murphy (6:07)

Absent: Mr. Walsh

Also Present: Peter Frascella, Board Secretary; Dr. Gurczeski, Acting Superintendent; Mr. Silvestro,
Board Attorney; Ms. Whiteley, Student Representative

On a motion by Mr. Conrad and seconded by Mr. Dragotta that the Board adjourned into Closed Session at 6:02 pm. Motion carried by unanimous voice vote.

Mr. Frascella read the following Closed Session Notice:

BE IT RESOLVED, pursuant to the Sunshine Act, N.J.S. 10:4-12 and 13, the South Amboy Board of Education will now meet in closed session to discuss items falling under Attorney/Client Privilege, Student Related Matters, Personnel Matters, and negotiations.

The aforesaid subjects are within the exemptions permitted to be discussed in closed session in accordance with N.J.S.A. 10:4-13. Information regarding the Board's closed session discussion will be disclosed to the public as soon as the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session in approximately 30 minutes.

On a motion by Mr. Conrad and seconded by Ms. Kern that the Board reconvened into the public portion of the meeting at 7:20 pm. Motion carried by unanimous voice vote.

Mr. Frascella read the following Public Notice:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interest is discussed or acted upon.

In compliance with the Open Public Meeting Law, the South Amboy Board of Education has caused notice of this meeting setting forth the time, date, and location to be submitted for publication to the Home News Tribune and posted at the Board Office, Middle/High School, Elementary School, City Hall, Library and Senior Citizens Center Bulletin Boards at least 48 hours in advance of this meeting. Members of the public who wish to address the Board will be given the opportunity before the Board adjourns for the evening.

Mr. Walsh led all assembled in the Flag Salute.

Presentations:

- Teachers of the Year and Educational Support Professionals of the Year (Principals)
 - o **Elementary School**
 - **Teacher of the Year** –Kristen LaMagna
 - **Educational Support Professional of the Year** –Lauren Strumwasser

o **Middle High School**

- **Teacher of the Year** – Nancy Kovacs
- **Educational Support Professional of the Year** –Cathy Housman

On a motion by Mr. Conrad and seconded by Ms. Kern that the Board adjourned into Closed Session at 7:35 pm. Motion carried by unanimous voice vote.

Mr. Frascella read the following Closed Session Notice:

BE IT RESOLVED, pursuant to the Sunshine Act, N.J.S. 10:4-12 and 13, the South Amboy Board of Education will now meet in closed session to discuss items falling under Attorney/Client Privilege, Student Related Matters, Personnel Matters, and negotiations.

The aforesaid subjects are within the exemptions permitted to be discussed in closed session in accordance with N.J.S.A. 10:4-13. Information regarding the Board’s closed session discussion will be disclosed to the public as soon as the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session in approximately 30 minutes.

On a motion by Mr. Conrad and seconded by Ms. Kern that the Board reconvened into the public portion of the meeting at 8:45 pm. Motion carried by unanimous voice vote.

Presentations:

- [Safe Reopening Plan](#) & Updates (Dr. Martin Gurczeski Jr., Acting Superintendent)
- [2020-2021 District and School HIB Grade Report](#) (Dr. Martin Gurczeski Jr., Acting Superintendent)

MINUTES

1. ACCEPTANCE OF MINUTES

- April 25, 2022 Business-Public Meeting ([Minutes \(4.25.22\)](#))
- April 25, 2022 Closed Session/Business Meeting

Ms. Kern requested the minutes be changed to reflect that she abstained on item 21, not item 20.

EDUCATION & CURRICULUM ITEMS & REPORT (Joan Conway)

Ms. Conway discussed the outcomes of the Legends Parent Workshop, curriculum revisions, status of course selections, Middlesex County Success Bound Program, Post High School Graduation Information, and ESY.

0. APPROVE /CURRICULUM REVISION

That the Board of Education approves the following revised curriculum, as recommended by the Superintendent.

- [MS Art 6,7,8](#)
- [Health 7](#)
- [Health 8](#)
- [Health 10](#)

POLICY ITEMS & REPORT (Lynn Kasics)

None

PERSONNEL (Lynn Kasics)

0. RESIGNATION/EVRIM AKMAN

That the Board of Education approves the resignation of Evrim Akman, Middle High School Special Education Teacher, effective June 30, 2022.

0. RESIGNATION/NICOLE EARDLEY

That the Board of Education approves the resignation of Nicole Eardley, Middle High School Special Education Teacher, effective June 30, 2022.

0. RESIGNATION/SHAINA MENTZEL

That the Board of Education approves the resignation of Shaina Mentzel, Middle High School Special Education Teacher, effective June 30, 2022.

0. REHIRE OF TENURED PERSONNEL

That the Board of Education approves the reemployment of the attached list of tenured personnel for the 2022-2023 school year as recommended by the Superintendent. The salaries and steps will reflect negotiated agreements with the Board of Education. Due to reorganization and budget constraints, and consistent with contractual and certification requirements, personnel may be transferred to any position subject to approval by the Board of Education. [2022-2023 Tenure Staff List \(as of May 23, 2022\)](#)

0. REHIRE OF NON-TENURED PERSONNEL

That the Board of Education approves the reemployment of the attached list of non-tenured personnel for the 2022-2023 school year as presented and as recommended by the Superintendent. Salaries and steps will reflect negotiated agreements with the Board of Education. [2022-2023 Non-Tenure Staff List \(as of May 23, 2022\)](#)

0. REHIRE OF NON-TENURED FULL-TIME/PART-TIME PARAPROFESSIONAL STAFF, PART-TIME/FULL-TIME CUSTODIAN/MAINTENANCE STAFF AND OTHER STAFF LISTED

That the Board of Education approves the reemployment of non-tenured full-time/part-time paraprofessional staff, part-time/full-time custodian/maintenance staff and other staff listed for the 2022-2023 school year as presented and as recommended by the Superintendent. Salaries and steps will be as reflected in the negotiated agreement between the Board of Education and the South Amboy Education Association. [2022-2023 Staff List \(as of May 23, 2022\)](#)

0. APPROVE/TEACHER FOR CURRICULUM REVISION/2021-2022 SCHOOL YEAR

That the Board of Education approves the following teacher to revise the curriculum subject area listed for the 2022-2023 school year, as presented, and as recommended by the Superintendent.

<p style="text-align: center;">Grades K through 5 Science</p>	<p style="text-align: center;">Nicole Downs and Jennifer Wilkenson</p>
-------------------------------------------------------------------	----------------------------------------------------------------------------

10. RETIREMENT/JILL KWATKOSKI

That the Board of Education approves the retirement of Jill Kwatkoski, effective July 1, 2023 with sincere appreciation for her years of dedicated service to our district as recommended by the Superintendent.

0. APPROVE/SUBSTITUTE CUSTODIAN/JAMES JOHNSON

That the Board of Education approves the employment of James Johnson as a Substitute Custodian for the 2021-2022 school year. His salary, \$18 per hour, without benefits, not to exceed 29.9 hours per week. Employment is contingent upon completion of the Criminal Background Check (Policy#4211) and Physicals for Employees (Policy#4212.4)

0. APPROVE/SUBSTITUTE CUSTODIAN/CODY ILIARDI

That the Board of Education approves the employment of Cody Ilardi as a Substitute Custodian for the 2021-2022 school year. His salary, \$18 per hour, without benefits, not to exceed 29.9 hours per week. Employment is contingent upon completion of the Criminal Background Check (Policy#4211) and Physicals for Employees (Policy#4212.4)

0. APPROVE/PART-TIME PARAPROFESSIONAL/THANNYA AGOSTO-RODRIGUEZ

That the Board of Education approves the employment of Thannya Agosto-Rodriguez as a Part-time Paraprofessional for the 2022-2023 school year. Her salary, \$20.60 (Step 2), without benefits, not to exceed 29.9 hours per week. Employment is contingent upon completion of the Criminal Background Check (Policy#4211) and Physicals for Employees (Policy#4212.4)

0. APPROVE/SECRETARY FOR PUPIL PERSONNEL SERVICES/MATTHEW KAEFER

That the Board of Education approves the employment of Matthew Kaefer as the Secretary for Pupil Personnel Services effective July 1, 2022 until June 30th 2023. His salary, \$51,409 (Step C) with benefits, as reflected in the collective bargaining agreement with the South Amboy Education Association. Employment is contingent upon completion of the Criminal Background Check (Policy#4211) and Physicals for Employees (Policy#4212.4)

0. APPROVE/TEACHER/JACOB HANEY

That the Board of Education approves the employment of Jacob Haney as a Teacher of English in the Middle/High School for the 2022-2023 school year effective September 1, 2022 until June 30, 2023 as recommended by the Superintendent. His salary MA Step 2, with benefits, will be as reflected in the negotiated agreement between the Board of Education and the South Amboy Education Association. Employment is contingent upon completion of the Criminal History Background Check (Policy #4111/4211) and Physicals for Employees (Policy #4212.4).

16. APPROVE/TEACHER/MONICA ADAMIECKI

That the Board of Education approves the employment of Monica Adamiecki as a Teacher of Mathematics and Special Education at South Amboy Middle/High School for the 2022-2023 school year effective September 1, 2022 until June 30, 2023 as recommended by the Superintendent. Her salary MA Step 2, with benefits, will be as reflected in the negotiated agreement between the Board of Education and the South Amboy Education Association. Employment is contingent upon completion of the Criminal History Background Check (Policy #4111/4211) and Physicals for Employees (Policy #4212.4).

0. APPROVE/SUBSTITUTE TEACHERS/2021-2022 SCHOOL YEAR

That the Board of Education approves the following substitute teachers for the 2021-2022 school year as recommended by the Superintendent.

- o Raquel Harduby \$130.00 Daily Rate
- o Rochelle White \$130.00 Daily Rate

~~0. ATHLETIC/INTRAMURAL POSITIONS/2022-2023 SCHOOL YEAR~~ Tabled

~~That the Board of Education approves the appointment of the following individuals to Athletic & Intramural positions for the 2022-2023 school year as recommended by the Superintendent. The stipend for these positions will be in accordance with the negotiated agreement between the Board of Education and the South Amboy Education Association.~~ [2022-23 Extracurricular Positions](#)

0. APPROVE/JOB DESCRIPTION/TRANSITIONAL COORDINATOR/JOB COACH (Job Description)

That the Board of Education approves the job description for Transitional Coordinator/Job Coach, as recommended by the Superintendent.

0. PERSONNEL FOR EXTENDED SCHOOL YEAR (ESY)/SUMMER 2021

That the Board of Education approves the appointment of the following individuals to serve the students enrolled in the district’s Extended School Year program as recommended by the Superintendent. The program will run from July 5, 2022 through July 29, 2022 Mondays through Thursdays from 8:45 A.M. to 12:00 Noon. Rate of pay will be as reflected in the negotiated agreement between the Board of Education and the South Amboy Education Association:

Teacher Preschool (SC)	Maria Sweeney
Keystone Credit Recovery	Veronica Zarella
Life Skills (MHS)	Sarah Hobler
Paraprofessional	Jessica English-Honimar

0. APPROVE/SUBSTITUTE TEACHERS/EXTENDED SCHOOL YEAR (ESY)/SUMMER 2022

That the Board of Education approves the following substitute teachers for the 2022 Extended School Year (ESY) as recommended by the Superintendent.

- o Alyson Pinto \$45.00 Daily Rate

0. PART TIME BUS PARA/SUBSTITUTE/ESY PROGRAM

That the Board of Education approves the appointment of the following individuals to serve as a bus para for the district’s Extended School Year program as recommended by the Superintendent. This will be in addition to their regular duties:

Bus Para	Joan Crowley
Substitute Bus Para	Evelyn Gonzalez

0. EXTERNAL PERSONNEL FOR EXTENDED SCHOOL YEAR (ESY)/SUMMER 2022

That the Board of Education approves the appointment of the following individuals to serve the students enrolled in the district’s Extended School Year program as recommended by the Superintendent. The program will run from July 5, 2022 through July 29, 2022 Mondays through Thursdays from 8:45 A.M. to 12:00 Noon. Rate of pay will be as reflected in the negotiated agreement between the Board of Education and the South Amboy Education Association. Employment is contingent upon completion of the Criminal History Background Check (Policy #4111/4211) and Physicals for Employees (Policy #4212.4).

Grades 3-5 SC	Salvatore Morelli
Grade 6 ELA	Jacob Haney
Middle School Math	Monica Adamiecki

0. APPROVE/TEACHER/GIANNA BORBONE

That the Board of Education approves the employment of Gianna Borbone as a Teacher of Art at South Amboy Elementary School for the 2022-2023 school year effective September 1, 2022 until June 30, 2023 as recommended by the Superintendent. Her salary BA Step 1, with benefits, will be as reflected in the negotiated agreement between the Board of Education and the South Amboy Education Association. Employment is contingent upon completion of the Criminal History Background Check (Policy #4111/4211) and Physicals for Employees (Policy #4212.4).

BUDGET AND FINANCE ITEMS & REPORT (Anthony Conrad)

0. BUDGETARY TRANSFERS ([Attachment A](#))

The Board of Education approves the attached transfers for March 2022 in conjunction with the requirements of N.J.S.A. 18A:22-8-1 and N.J.A.C. 6A:23A-16.10.

0. EXPENDITURES FOR 03/29/2022-04/25/2022 ([Attachment B](#))

The Board of Education approves the following expenditures for 03/29/2022-04/25/2022

South Amboy Board of Education Expenditures 04/26/2022-05/23/2022	
Bills For	Amount
Regular Bills	\$ 556,098.87
04/15/2022 Payroll	\$ 521,524.52
04/30/2022 Payroll	\$ 499,018.98
TOTAL	\$ 1,576,642.37
April Agency	\$ 757,856.37

0. ACCEPT THE SECRETARY AND TREASURER REPORT – APRIL 2022 ([Attachment C](#))

BE IT RESOLVED that the South Amboy Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, does hereby certify that as of the date of the reports, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-1.10 (a); the monthly financial reports of the Secretary and the Treasurer; and further recommends, in compliance with N.J.A.C. 6A:23A-16.10 (c) 4, that the Board of Education certifies that no major account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b), and that as of this report sufficient funds are available to meet the District’s financial obligations for the remainder of the year.

0. ACCEPT THE APRIL 2022 ORGANIZATIONAL FUND BALANCES ([Attachment D](#))

The Board of Education accepts the attached April 2022 Organizational Fund Balances.

0. ACCEPT THE APRIL 2022 ATHLETIC FUND BALANCES ([Attachment E](#))

The Board of Education accepts the attached April 2022 Athletic Fund Balances

0. FIELD TRIP REQUESTS (Attachment F)

The Board of Education approves the attached field trip requests for the 2021-2022 school year as recommended by the Superintendent.

0. APPROVE PROFESSIONAL DEVELOPMENT, TRAVEL AND REIMBURSEMENT

The Board of Education approves the following professional development under the "Travel and Reimbursement Policy" of the South Amboy - Board of Education as recommended by the Superintendent of Schools:

<u>Staff/Board Member</u>	<u>Program Date</u>	<u>Program Title or Event</u>	<u>Fees</u>	<u>GAAP Account</u>
Lisa McAlonie	5/16/22	The Institute of Integrative Aromatherapy	\$2,825	20-218-200-500-00-0 0-00-060

0. USE OF FACILITIES REQUEST - SAYREVILLE JUNIOR BOMBERS

That the Board of Education approves the use of facilities for Sayreville Junior Bombers to use the MHS Gymnasium, Monday through Friday Evenings (6pm-9pm) from 9/6/2022-12/13/2022, for Cheerleading. Activities will be coordinated with SABOE and the Board reserves the right to schedule the facilities as needed for school activities. Sayreville Junior Bombers insurance will be used.

0. APPROVE THE SUBMITTAL OF SAFETY GRANT THROUGH NJSIG

That the Board of Education approves the Submittal of the Safety Grant through NJSIG in the amount of \$8,481.

0. RESOLUTION FOR FOOD SERVICE MANAGEMENT RENEWAL/ADDENDUM AGREEMENT 2022-2023

The Board of Education adopts the following resolution:

WHEREAS, the Board of Education of the City of South Amboy, County of Middlesex, State of New Jersey, has determined the need for Food Service Management for the 2022-2023 fiscal year, and

WHEREAS, funds are available for this purpose, and

WHEREAS, the conditions of the Public School Contract Law, N.J.S.A. 18A:18A-5a (22) have been met,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the City of South Amboy, County of Middlesex, State of New Jersey is hereby authorized and directed to renew a contract for food service management with Maschio’s Food Services for the 2022-2023 school year for \$22,500. (Management Fee); Maschio’s Food Services guarantees an unlimited return to the South Amboy Board of Education.

0. APPROVE LUNCH PRICES FOR 2022-2023

That the Board of Education approves the following lunch prices for the 2022-2023 school year as mandated by *Section 205 of the Healthy, Hunger-Free Kids Act of 2010*:

Student Elementary School Pattern Lunch:	\$3.50
Student Elementary School Pattern Breakfast:	\$1.75
Student Middle/High School Pattern Lunch:	\$3.70
Student Middle/High School Pattern Breakfast:	\$2.00
Adult Pattern Lunch (All Schools)	\$4.50
Adult Pattern Breakfast (All Schools)	\$3.50

0. APPROVAL OF PROFESSIONAL SERVICES AGREEMENT – BUSCH LAW GROUP

The Board of Education approves a Professional Services Agreement between the South Amboy Board of Education and The Busch Law Group as the Board Attorney for the period July 1, 2022 to June 30, 2023 at

a rate of \$170/hour. (Copy of contract is on file in the Board Office).

0. APPROVAL OF PROFESSIONAL SERVICES AGREEMENT – UNITED THERAPY GROUP

The Board of Education approves a Professional Services Agreement between the South Amboy Board of Education and United Therapy Group to provide educational therapy services for the period July 1, 2022 to June 30, 2023. (Copy of contract is on file in the Board Office).

0. APPROVAL OF RESOLUTION FOR PARTICIPATION IN COORDINATED TRANSPORTATION – ESCNJ

The Board of Education approves the agreement between the South Amboy Board of Education and the ESCNJ to provide Coordinated Transportation Services for the 2022-2023 school year.

0. USE OF FACILITIES REQUEST - SOUTH AMBOY FIRE CO. - FOOD TRUCK FESTIVAL

That the Board of Education approves the use of facilities for South Amboy Fire Co. to use the MHS Parking Lot, 6/18/2022, from 11am to 7pm, for a Food Truck Festival. South Amboy Fire Co. insurance will be used.

0. DONATION OF GOODS - SOUTH AMBOY PTO

That the Board of Education approves the receipt of a projector screen, projector, sound system and associated items for the Elementary School in the amount of \$1,921.92

0. PAYMENT OF SUPERINTENDENT MERIT GOAL ACHIEVEMENT/2021-2022 SCHOOL YEAR

WHEREAS, the South Amboy Board of Education (“the Board”) approved Merit Goals for the Superintendent for the 2021-2022 school year consisting of three (3) Quantitative Merit Goals and two (2) Qualitative Merit Goals (collectively referred to as the “Merit Goals”) and submitted the Merit Goals to the Executive County Superintendent for approval in accordance with the provisions of N.J.A.C. 6A:23A-3.1; and

WHEREAS, on or about October 13, 2021, the Executive County Superintendent approved the Merit Goals, thereby authorizing the Board to award to the Superintendent merit pay upon his successful achievement of each Merit Goal; and

WHEREAS, upon the continued evaluation of the Superintendent’s performance, the Board has determined that to date, the Superintendent has successfully achieved completion of one (1) Quantitative Merit Goal, thereby entitling the Superintendent to a bonus of 3.33% of his annual salary,

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby certifies that the Superintendent, Jorge E. Diaz, has successfully achieved completion of one (1) Quantitative Merit Goal for 2021-2022 and approves payment of the merit bonus for achievement as approved by the Executive County Superintendent.

OTHER MOTIONS

0. AFFIRM HARASSMENT, INTIMIDATION & BULLYING (HIB) INCIDENT REPORT

That the Board of Education affirms the Harassment, Intimidation & Bullying (HIB) Incident Report for HIB incidents reported to the Board of Education. ([HIB Report - May](#))

ATHLETICS REPORT (Brian Murphy)

Mr. Murphy Discussed baseball/softball senior nights, Track barbeque, the senior banquet and winter sports.

BUILDINGS & GROUNDS REPORT (Laurie Guthrie)

Ms. Guthrie discussed summer projects, cafeteria tables, and summer cleaning as discussed in the committee.

PUBLIC COMMENT ON ANY MOTIONS OR OTHER ITEMS

“Boards use the public comment period as an opportunity to listen to citizen concerns, but not to debate issues or enter into a question-and-answer session or a ‘cross-examination’ between the public and individual members. Be aware that not all issues brought before a board meeting will be resolved that evening; boards may respond to public comment by seeking additional information or by delegating the authority to investigate the issue to the superintendent or his/her designee.”

[NJSBA](#)

Members of the public are limited to one (1) three (3) minute opportunity to address the board during the Public Comment portion of the meeting. Remaining time is not transferable to other members of the public. (Policy/By-Law 9322)

Maureen Strzykacski – Thanked everyone for their participation in the Disney Trip.

Maggy Whiteley – Thanked Mrs. Strzykacski for her time and involvement in making their senior trip special.

BOARD MEMBER COMMENTS ON AGENDA ITEMS

Mr. Murphy – Expressed that he was not going to vote in favor of the Superintendent’s Merit Goals.

APPROVE ALL ITEMS ON THE CONSENT AGENDA

A motion was made by Mr. Walsh and seconded by Mr. Conrad to approve of the consent agenda of the regular public meeting of April 25, 2022 (with omission (#18) and change (#1)) as recommended by the Superintendent of Schools.

Ayes: Albarran, Conrad, Conway, Dragotta, Guthrie, Kasics, Kern, Murphy

Nays: Murphy (#35, #41)

Abstention: Kasics (#29); Kern (#29, #41, #38 (PO #s 221073, 220433, 220219, 220340, 220228, 220463)); Murphy (closed session minutes, #34)

Absent: Walsh

STUDENT REPRESENTATIVE REPORT

Ms. Whiteley discussed the Disney Trip, thanked class advisors, Jr. and Sr. Prom reports, congratulated all of the Teacher’s of the Year and thanked Ms. Housman. She announced she decided to go to St. John’s University.

BOARD MEMBER COMMENTS

Mr. Murphy – Thanked Ms. Whiteley for her effort as student representative to the Board and said she did an outstanding job. He discussed Graduation venue, minutes being recorded in the future and announced the Elementary and MHS students of the Month.

Mrs. Kasics – Discussed the seats in the auditorium.

Mr. Albarran – Congratulated Ms. Whiteley.

Mr. Conrad – Read letter from Mr. Walsh and reiterated Mr. Walsh statements thanking and congratulating the students, teachers and administrators on a good year. Congratulated Ms. Whiteley.

ADJOURNMENT

A motion by Mrs. Guthrie and seconded by Mr. Murphy there being no further business the meeting be adjourned at 9:30 pm. Motion carried by unanimous voice vote.

Respectfully,

Peter Frascella

Peter Frascella
Board Secretary