

SOUTH AMBOY BOARD OF EDUCATION
Business/Public Meeting Minutes
November 30, 2020 – 6:00 p.m.
Open Meeting & immediately go into Executive/Closed Session
Public Meeting Agenda begins at 6:30 P.M.

Virtual Meeting using AT&T Conferencing (Call toll free 1-866-390-1828. Enter access code 9392521#. To enter the conference, press #)

Mr. Conrad, Board President called the meeting to order at 6:00pm.

Mr. Frascella, called the roll:

Present: Mr. Albarran, Mr. Conrad, Ms. Conway, Mr. Dragotta, Ms. Gonzalez, Ms. Kasics, Ms. McLaughlin, Mrs. Taggart, Mr. Walsh

Absent: None

Also Present: Peter Frascella, Board Secretary; Jorge E. Diaz, Superintendent; Mr. Silvestro, Board Attorney; Mr. Mercado, Student Representative

On a motion by Mr. Conrad and seconded by Mrs. Kasics that the Board adjourned into Closed Session at 6:03 pm. Motion carried by unanimous voice vote.

Mr. Frascella read the following Closed Session Notice:

BE IT RESOLVED, pursuant to the Sunshine Act, N.J.S. 10:4-12 and 13, the South Amboy Board of Education will now meet in closed session to discuss items falling under Attorney/Client Privilege, Student Related Matters, Personnel Matters, and negotiations.

The aforesaid subjects are within the exemptions permitted to be discussed in closed session in accordance with N.J.S.A. 10:4-13. Information regarding the Board’s closed session discussion will be disclosed to the public as soon as the need for confidentiality no longer exists. The Board will reconvene in public session at the conclusion of the closed session in approximately 30 minutes.

On a motion by Mr. Conrad and seconded by Mr. Walsh that the Board reconvened into the public portion of the meeting at 6:58 pm. Motion carried by unanimous voice vote.

Mr. Frascella read the following Public Notice:

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interest is discussed or acted upon.

In compliance with the Open Public Meeting Law, the South Amboy Board of Education has caused notice of this meeting setting forth the time, date, and location to be submitted for publication to the Home News Tribune and posted at the Board Office, Middle/High School, Elementary School, City Hall, Library and Senior Citizens Center Bulletin Boards at least 48 hours in advance of this meeting. Members of the public who wish to address the Board will be given the opportunity before the Board adjourns for the evening.

Mr. Conrad led all assembled in the Flag Salute.

Presentation: 2019-2020 Student Safety Data System Report
(January 2020-June 2020 Period 2)

Sean Dunphy, Elementary School Principal (ES Report)
 Frank Zalocki, Middle High School Vice Principal (MHS Report)

Mr. Diaz provided an update on the district moving to virtual learning through January 15th.

MINUTES

1. ACCEPTANCE OF MINUTES

October 26, 2020

Business-Public Meeting

October 26, 2020

Closed Session/Business Meeting

EDUCATION & CURRICULUM

~None~

POLICY

~None~

PERSONNEL

2. APPROVE/STIPEND/BLACK SEAL-CUSTODIAN/JOSEPH PADLO

The Board of Education approves the Black Seal stipend for Joseph Padlo (Custodian), effective 8/20/2020. The stipend for this position will be prorated in accordance with the negotiated agreement between the Board of Education and the South Amboy Education Association.

3. APPROVE/STIPEND/BLACK SEAL-CUSTODIAN/PHILIP LAMANNA

The Board of Education approves the Black Seal stipend for Philip Lamanna (Custodian), effective 9/18/2020. The stipend for this position will be prorated in accordance with the negotiated agreement between the Board of Education and the South Amboy Education Association.

4. APPROVE/STIPEND/BLACK SEAL-CUSTODIAN/ROBERT CREED

The Board of Education approves the Black Seal stipend for Robert Creed (Custodian), effective 9/23/2020. The stipend for this position will be prorated in accordance with the negotiated agreement between the Board of Education and the South Amboy Education Association.

5. APPROVE/FMLA/2020-2021 SCHOOL YEAR/NIDIA SANCHEZ

That the Board of Education approves the request for an unpaid FMLA of Nidia Sanchez for a period of January 4, 2021 until January 15, 2021, as recommended by the Superintendent.

6. APPROVE/FMLA/2020-2021 SCHOOL YEAR/SARAH SPINAPONT

That the Board of Education approves the request for an unpaid FMLA of Sarah Spinapont for a period of November 9, 2020 until November 25, 2020, as recommended by the Superintendent.

7. APPROVE/LONG-TERM SUBSTITUTE/ANDREW COOPER

That the Board of Education approves the employment of Andrew Cooper as a Long-term Social Studies substitute teacher in the Middle High school for a period of November 9, 2020 until January 25, 2021, as recommended by the Superintendent. His daily rate will be \$130, per diem, without benefits. Employment is contingent upon completion of the Criminal History Background Check (Policy #4111/4211) and Physicals (Policy #4212.4).

8. APPROVE/SUBSTITUTE TEACHER/2020-2021 SCHOOL YEAR/CONRAD GRYGORIEW

That the Board of Education approves Conrad Grygoriew as a substitute teacher for the 2020-2021 school year at a daily rate of \$85.00, per diem, as recommended by the Superintendent.

9. APPROVE/LEAVE OF ABSENCE/2020-2021 SCHOOL YEAR/CAROL POTH

That the Board of Education approves the unpaid leave of absence of Carol Poth, for a period of November 2, 2020 until January 25, 2021.

10. APPROVE/PART-TIME PARAPROFESSIONAL/2020-2021 SCHOOL YEAR/GINA MARTINEZ

That the Board of Education approves the employment of Gina Martinez as a Part-Time Paraprofessional in the Middle High School for the 2020-2021 school year effective November 30, 2020 as recommended by the Superintendent. Salary, (Step 2), without benefits, will be as reflected in the negotiated agreement between the Board of Education and the South Amboy Education Association. Employment is contingent upon completion of the Criminal History Background Check (Policy #4111/4211) and Physicals (Policy #4212.4).

11. RETIREMENT/JUDITH CYRIAX

That the Board of Education approves the retirement of Judith Cyriax, Elementary School Paraprofessional, effective June 30, 2021, with sincere appreciation for her years of dedicated service to our district as recommended by the Superintendent.

12. APPROVE/JOB DESCRIPTION/ PAYROLL & BENEFITS COORDINATOR (Job Description)

That the Board of Education approves the job description for Payroll & Benefits Coordinator, as recommended by the Superintendent.

13. APPROVE/PAYROLL & BENEFITS COORDINATOR/NICOLE NAVARRIA

That the Board of Education approves the resignation of Nicole Navarría as Payroll Secretary and approves her appointment as the Payroll & Benefits Coordinator, effective November 30th, 2020 through June 30, 2021. Salary, \$51,459, with benefits. Employment is contingent upon completion of the Criminal History Background Check (Policy #4111/4211) and Physicals (Policy #4212.4).

14. APPROVAL OF MENTOR/MENTEE ASSIGNMENT/2020-2021 SCHOOL YEAR

That the Board of Education approves the Mentor/Mentee assignment for 2020-2021 school year, of the following individual as recommended by the Superintendent:

MENTOR	MENTEE	SCHOOL YEAR
Corin Everett	Ashley Sosa	Spring 2021
Brian Wohlt	Andrew Cooper	Spring 2021

15. MEDICAL LEAVE OF ABSENCE/2020-2021 SCHOOL YEAR/ELLEN PETERSON

That the Board of Education approves the medical leave of absence of Ellen Peterson, for a period of October 19, 2020 until December 11, 2020.

16. APPROVE/DEGREE DIFFERENTIAL/DIANE BIZIEN

That the Board of Education approves the degree differential for Diane Bizien, moving from salary BA Step 14 (\$81,747.00) to MA Step 14 (\$84,947.00), as recommended by the Superintendent.

17. APPROVE / ELEMENTARY SCHOOL TEACHER / MARISSA KRULL

That the Board of Education approves the employment of Marissa Krull as an Elementary School Teacher from February 1, 2021 (or sooner) to June 30, 2021, Salary BA Step 1, with benefits, as recommended by the Superintendent.. Employment is contingent upon completion of the Criminal History Background Check (Policy #4111/4211) and Physicals (Policy #4212.4)

OTHER MOTIONS

18. APPROVE/REPRESENTATIVE TO THE ESCNJ/2021 CALENDAR YEAR

Pursuant to enacted legislation, P.L. 192-1989, Chapter 254 the Board of Education approves the appointment of Jorge E. Diaz, Superintendent of Schools, as representative to the Representative Assembly of the Educational Services Commission of New Jersey from January 1, 2021 to December 31, 2021.

19. MEMORANDUM OF AGREEMENT/2020-2021 SCHOOL YEAR

That the Board of Education approves the Memorandum of Agreement Between the Board of Education and Law Enforcement Officials for the 2020-2021 school year as recommended by the Superintendent. A copy is on file at the Board Office._

OTHER BUSINESS - HIB

20. ANTI-BULLYING SCHOOL SELF-ASSESSMENT OUTCOMES SUBMISSION/2019-2020 SCHOOL YEAR

That the Board of Education approves the submission of the outcomes of each school’s self-assessment of the implementation of the New Jersey Anti-Bullying Bill of Rights Act (ABR) in accordance with N.J.S.A. 18A:17-46 for the period of July 1, 2019 through June 30, 2020.

21. ACCEPTANCE OF HARASSMENT, INTIMIDATION & BULLYING (HIB) INCIDENT REPORT/NOVEMBER 2020

That the Board of Education accepts the Harassment, Intimidation & Bullying (HIB) Incident Report for HIB incidents reported to the Board of Education on November 30, 2020. (HIB Report)

BUDGET AND FINANCE

22. BUDGETARY TRANSFERS

The Board of Education approves the attached transfers for October 2020 in conjunction with the requirements of N.J.S.A. 18A:22-8-1 and N.J.A.C. 6A:23A-16.10. (Attachment)

23. EXPENDITURES FOR 10/27/2020-11/30/2020 (Attachment)

The Board of Education approves the following expenditures for 10/27/20-11/30/20

Bills For	Amount
Regular Bills	610,282.46
10/15/20 Payroll	478,883.81
10/30/20 Payroll	498,264.67
TOTAL	\$1,587,430.94
October Agency	513,545.37

- 24. ACCEPT THE SECRETARY AND TREASURER REPORT – OCTOBER 2020 (Attachment)**
 BE IT RESOLVED that the South Amboy Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, does hereby certify that as of the date of the reports, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10 (a); the monthly financial reports of the Secretary and the Treasurer; and further recommends, in compliance with N.J.A.C. 6A:23A-16.10 (c) 4, that the Board of Education certifies that no major account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (b), and that as of this report sufficient funds are available to meet the District’s financial obligations for the remainder of the year.
- 25. ACCEPT THE OCTOBER 2020 ORGANIZATIONAL FUND BALANCES (Attachment)**
 The Board of Education accepts the attached October 2020 Organizational Fund Balances.
- 26. ACCEPT THE OCTOBER 2020 ATHLETIC FUND BALANCES (Attachment)**
 The Board of Education accepts the attached October 2020 Athletic Fund Balances.
- 27. APPROVE TRAVEL AND REIMBURSEMENT**
 The Board of Education approves the following under the “Travel and Reimbursement Policy” of the South Amboy - Board of Education as recommended by the Superintendent of Schools:

STAFF/BOARD MEMBER	PROGRAM DATE	PROGRAM TITLE OR EVENT	FEES	GAAP ACCOUNT
ELENI TSOUKAS	DECEMBER 14, 2020	SIGNIFICANTLY INCREASE ELL STUDENTS FLUENCY IN READING AND WRITING	\$279	20-270-100-300-00-00-00-060
MICHELLE BUCHANAN	JANUARY 13, 20, 27, 2021	WINTER REGIONAL NEW ADMIN SERIES	\$585	20-270-100-300-00-00-00-060

- 28. ACCEPT UNION COUNTY EDUCATIONAL SERVICES COMMISSION - TRANSPORTATION AGREEMENT 2020-2021**
 That the Board of Education approves the transportation agreement between the Union County Educational Services Agreement and the South Amboy Board of Education for the 2020-2021 school year.
- 29. APPROVES AMERIFLEX AS FLEXIBLE SPENDING ACCOUNT VENDOR**
 That the Board of Education approves Ameriflex as the Flexible Spending Account Vendor for the South Amboy School District effective January 1, 2021.
- 30. ACCEPTS SUBMISSION OF PEEA GRANT APPLICATION 2021-2022 SCHOOL YEAR**
 That the Board of Education approves the submission of the PEEA Grant application for the 2021-2022 school year. (Attachment)

31. APPROVES SIDEBAR BETWEEN SAEA AND SABOE – TUITION REIMBURSEMENT

That the South Amboy Board of Education approves the sidebar agreement with the SAEA to pay T.B. tuition reimbursement for courses taken.

A. PUBLIC COMMENT ON ANY MOTIONS AND OTHER ITEMS

Michelle Buchanan – Thanked Mr. Diaz for the decision on going virtual until January. This is a difficult decision but safety of student, staff and community in most important.

Erin Mulligan-Piere – Thanked Mr. Diaz for going virtual. Questions the timing and decision of item numbers 12 and 13. Felt that this was an incorrect way to provide a promotion. Asked about Superintendent Merit Goals for the 20-21 school year.

APPROVE ALL ITEMS ON THE CONSENT AGENDA

A motion was made by Mr. Conrad and seconded by Ms. Conway to approve of the consent agenda of the regular public meeting of November 30, 2020 as recommended by the Superintendent of Schools.

Ayes:	Albarran, Conrad, Conway, Dragotta, Gonzalez, Kasics, McLaughlin, Taggart, Walsh
Nays:	Kasics (#13)
Abstention:	Kasics (#26)
Absent	None

B. STUDENT REPRESENTATIVE REPORT

Mr. Mercado – Felt that the school did a great job brining student back to school. The biggest complaint was not having lunch but understands the logistical difficulties. Thanked Mr. Conrad for his services and congratulated elected board members. Thanked Mrs. Housman for all her hard work.

C. BOARD OF EDUCATION COMMENTS

Mrs. Gonzalez – Thanked Judy Cyriax for her service to the district. Asked if all seniors were on track to graduate, if guidance had met with them, are resources available to help students with college applications, and will there be a financial aid workshop.

Mr. Walsh - Joe Jamolowitz completed an undefeated dual meet season where he beat every cross-county athlete in the blue division. At the sectional championships, Joe Hamolowitz and Guin Kennedy placed 8th and 10th respectively. Also recognized Raf Albarran and Neftali for finishing 19th and 22nd respectively at sectional championships as well. This was the inaugural year of our field hockey co-opt went with Sayreville High School. Evalise Perez, Morgan Moskal, and Kayla Buchanan all made South Amboy proud by competing for Sayreville’s field hockey team this past season.

Athletic Committee Update:

- Winter registration closes tomorrow, make sure to register for winter sports.
- NJSIAA Indoor Guidelines - Fall guidelines will apply to the winter with the exception of the following: no parents, guests or fans. No interstate games are allowed as well.
- Varsity Letters - Students will get varsity letters this fall sent to their house. No social gatherings or celebrations.

Ms. Conway – Discussed teacher in-service ½ day schedule and programs, Elementary iReady Math, F&P grades K-3, Love of Literacy as well as social emotional learning. There was discussion regarding the Naviance program, Linkit! Assessments and possible grant applications.

D. ADJOURNMENT

A motion by Mr. Walsh and seconded by Ms. Conway that there being no further business the meeting be adjourned at 8:02 pm. Motion carried by unanimous voice vote.

Respectfully,

Peter Frascella

Peter Frascella
Board Secretary